

I Need a Hero!

Ways to Make Heroes

1. Whether they are officially rewarded or not, say thank you to employees who have achieved their targets.
2. Thank people for their suggestions whether you use them or not. Thank them for their concern.
3. Take your boss to lunch in appreciation for their help on a project or piece of work.
4. Keep an innovation book for good ideas and recognise those that get adopted.
5. Create symbols of a team's work or efforts (T-shirts or coffee mugs with motto or logo)
6. Reward those who are not normally in the limelight for doing their job well.
7. Support staff in their continuing professional development. Encourage them to learn.
8. When discussing an idea with your boss that has come from an employee, make sure they get the recognition.
9. Create group level awards to recognise teamwork.
10. Provide a donation in the name of an employee to a charity of their choice
11. Create an ongoing recognition award named after a particularly outstanding employee.
12. Create a company Oscar ceremony to recognise outstanding performance.