



Smile

March 2008



the **JamBerry** newsletter

Corporate Manslaughter Strikes Home

The Corporate Manslaughter and Corporate Homicide Act comes into force on the 6th April 2008. Are we all ready?

The new offence builds on aspects of the common law offence of gross negligence manslaughter. However, rather than being contingent on the guilt of one or more individuals, liability for the new offence depends on a finding of gross negligence in the way in which the activities of the organisation are run. The offence is committed where, in particular circumstances, an organisation owes a duty to take reasonable care for a person's safety and the way in which activities of the organisation have been managed or organised amounts to a gross breach of that duty

and causes the person's death. How the activities were managed or organised by senior management must be a substantial element of the gross

"Management failure need only to have been a cause of death."

breach. It also includes the actions or omissions of senior management to manage risk. Management failure need not have been the sole cause of death; it need only be a cause. In reality, whilst this will be hyped in the press and by many companies selling products, the



Corporate Manslaughter and Homicide Act 6th April 2008

basic requirements of managing Health & Safety in the workplace have not changed. If your current systems for the management of Risk (Health & Safety) in your organisations are robust then little will change or be required to change. If on the other hand you do not know whether they are good enough or are aware of weaknesses then now would be a good time to review them.

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Get your staff to Act Up!

Encourage your staff to talk to each other through drama.

JamBerry Ltd, recently launched its "Actor for a Day" Team Building Workshops. Using techniques developed for actors in rehearsal, the day provides a fun way of learning new skills, ideal for team building, presentation skills, customer service and other key management topics.
Berry Winter, Director at

JamBerry Ltd said, "We wanted to find an activity where teams could have fun and bond, whilst at the same time have the

"Let JamBerry sort the facts from the myths"

opportunity to learn about: communication skills, planning and developing ideas, working together as a team creating something together. Call Berry today on 08450 945584

Mentoring for Women Managers

Berry Winter becomes a mentor for the SEEDA sponsored SE Women's Mentoring Network

Imagine having your own mentor to help you to make sense of your day to day activity at work and find new ways of overcoming hurdles. That is what the SE Women's Mentoring Network has set out to achieve. Providing high quality mentoring to aspiring women in small and medium sized enterprises. Sponsored by SEEDA this programme is helping women develop their skills across

the South East.

Berry Winter, Director at JamBerry is one of the mentors for this programme, providing

"I have always believed that women need to be supported at work."

guidance and input to a number of women across the region.

"I have always believed that women have a need to be supported and encouraged to make the most of the



themselves." said Berry. "More reticent than many of their male counterparts, some women fail to achieve their full potential. This programme allows me to help them. Of course, men need encouragement too, and at JamBerry, we aim to provide mentoring and coaching for everyone."

For more information on the programme or mentoring and coaching. Call Berry now on 08450 945584.