



Building Effective Teams

It is possible to get the job done but fail miserably to work well as a team. In fact, businesses do it all the time. While they survive, they aren't the dynamic, productive and exciting organisations they could be. JamBerry's innovative Team Building Programmes are designed to break down the barriers and make the difference ...

The success of every organisation depends on the effectiveness of teamwork. While we wouldn't think twice about monitoring sales, production or customer satisfaction, we are less inclined to analyse how well we operate as a team. Yet, the way in which we set goals, communicate, plan tasks, cooperate, and solve problems are all reflected in our ability to work as a team.

Getting out the office

So how do JamBerry's programmes work? We don't believe sitting in a dusty meeting room with a flip chart is the answer. We believe in getting people out of the office, out of their comfort zones and into new and stimulating environments in order to improve communication, cooperation, coordination and encourage a creative approach to problem solving. That might mean taking time out in ancient woodland, working together in a state of the art kitchen or even creating a performance for the stage. This naturally triggers discussion on how the group is interacting in a 'real' setting and what is needed to help the group progress. This provides a valuable opportunity to identify crucial skills, learn about the group and take that knowledge back to the workplace.

Leading by example

At the same time leadership skills, such as good communication and the ability to co-ordinate activities and lead by example, can be identified within the group when previously they may have been overlooked.

Looking to the future

Our programmes are designed to help teams of six to thirty. We can develop programmes to suit the specific needs of your business, but they are always designed to be interactive, interesting and fun. And, once complete, JamBerry trainers can also provide a useful written report to help your business move forward.

Why JamBerry?

Because we fully understand the needs of modern business as well as the best methods of delivering effective training. We adopt a highly interactive style to ensure that all attendees are active participants and ensure that every aspect of our training is relevant, realistic and practical.

Examples

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Designed to meet your needs

All of our training is designed to meet your needs. A range of options are available from creating bread and dips, cooking a meal, exploring ancient woodland, or creating a performance. Each of these options can be developed into a short, but highly effective half-day event, a one day workshop or an in-depth programme over a day and a half. Shown below are just a few of the possibilities.

Use Your Loaf

A half-day event

- ✓ Introduction: an overview of the team building process
- ✓ Kitchen session: small teams work in the kitchen preparing food for other teams to sample
- ✓ Review: how to apply what's been learned to the workplace

Cooking up a Storm

A full-day event that provides insight into working structures and group formation through the preparation, creation and serving of a three course meal.

- ✓ Introduction: an overview of team building and leadership
- ✓ Understanding the four team stages: forming, norming, storming and performing
- ✓ Kitchen Session: creating a starter, main course and dessert
- ✓ Review: understanding the learning experience
- ✓ Finale: serving the meal to an invited audience

Into the Woods

A full working day for the group, designed to bring out the best in each individual as well as creating a team

- ✓ Introduction: an overview of team development and leadership
- ✓ Alpha walking in the woods
- ✓ Fire starting
- ✓ An introduction to communication and its relationship to team development
- ✓ Cordage: Learning how to use natural materials
- ✓ Tree lore
- ✓ Review: understanding the learning experience

Performance Matters

Using performance to understand the impact of different personalities in teams

Day one (half day)

- ✓ Introduction: detailed sessions on building teams and leadership
- ✓ Understanding the four team stages: forming, norming, storming and performing
- ✓ Devising a performance

Day two (one day)

- ✓ Building the performance
- ✓ Review: understanding the learning experience
- ✓ Finale: performing to an invited audience

For more information or advice, call Berry Winter now on 08450 945584.